Innovative Tools and Methodology for Data Conversion Efficiency

David Uhl Cargill, Inc. May 16, 2013



Cargill

- World's largest privately held company with 142,000 people in 65 countries and \$133 billion in revenue
- ☐ Composed of approximately 75 businesses organized around four major segments



Agricultural

We buy, process and distribute grain, oilseeds and other commodities to makers of food and animal nutrition products. We also provide crop and livestock producers with products and services.



Food

We provide food and beverage manufacturers, foodservice companies and retailers with high-quality ingredients, meat and poultry products, and health-promoting ingredients and ingredient systems.



Financial

We provide our agricultural, food, financial and energy customers around the world with risk management and financial solutions.



Industrial

We serve industrial users of energy, salt, starch and steel products. We also develop and market sustainable products made from agricultural feedstocks.

Tartan Project

☐ Tartan will create a consistent approach to how we do business at Cargill by achieving the following goals:







- ☐ The Tartan scope includes most major business processes: plan to produce, procure to pay, order to cash, record to report, hire to retire, transportation, warehousing, trading, and risk management.
- □ Tartan has been designed to meet the needs of Cargill's diverse set of businesses in multiple regions and has been successfully deployed to poultry, deicing, chocolate, egg, salt, health & nutrition, and meat distribution businesses to date.

Treating data as a "Corporate Asset" is a key enabler for Tartan

Where We Are

- Duplicate data across systems
- · Lack of data timeliness
- Lack of data quality and/or completeness
- Lack of data integration
- Desire to improve security and control of data
- Less relevant and useful reports
- Inefficient data gathering processes



Where We Are Going

- Common, enterprise-wide data processes to create one version of the truth
- Data security controls and policies are aligned with business needs
- Central repository and management of data
- Common language across the organization
- Standardized, real-time reporting capabilities
- Improved decision making through trusted data and reports



Tartan Data Migration

Data migration is important:

- First step in the journey to achieving data as a corporate asset
- SAP software will not operate effectively with wrong or incomplete data ullet

Tartan's data migration effort is large:

- Many types of data due to large process footprint
- Dozens of unique businesses
- Hundreds of legacy systems

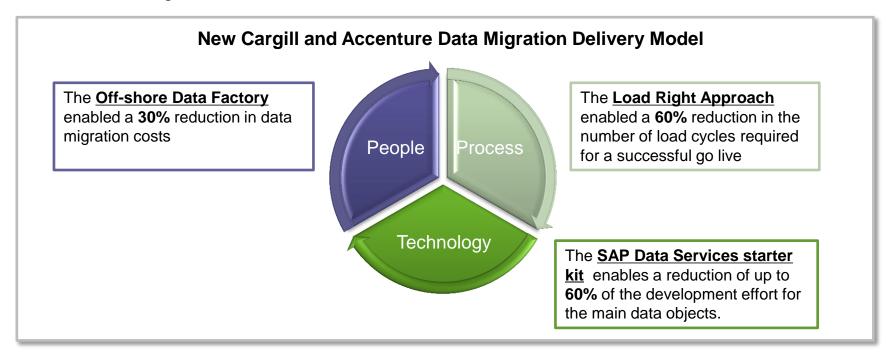


Potential savings is significant:

Because Tartan's data migration effort is large, there is potential for significant savings by lowering the cost of the data migration work.

New Delivery Model for Data Migration

After the first deployment, Cargill partnered with Accenture to develop a new comprehensive delivery model for data migration that was industrialized and scalable.



New Delivery Model - People



Main Driver

Off-shore Data Factory

Key Elements

- Leverage Accenture off-shore data factory for the data migration technical work
- Follow standardized processes to execute the work

Achievements

- 30% reduction in data migration costs by moving 80% of the technical work off shore
- Follow the sun schedule (leveraged time zone difference)
- Nimble ramp-up and down of team size by leveraging a much larger talent pool

New Delivery Model - Process



Main Driver

Load right approach

Key Elements

- Early focus on data readiness BEFORE loading to SAP
- Implemented entry and exit criteria for each load cycle in order to objectively measure progress

Achievements

- 60% reduction in the number of load cycles (mock loads) required for a successful go live
- Brought focus and transparency to data readiness along the way, enabling timely corrections as needed
- Maximized the benefit of each load cycle

New Delivery Model - Technology



Main Driver

SAP Data Services with SAP and Accenture starter kits

Key Elements

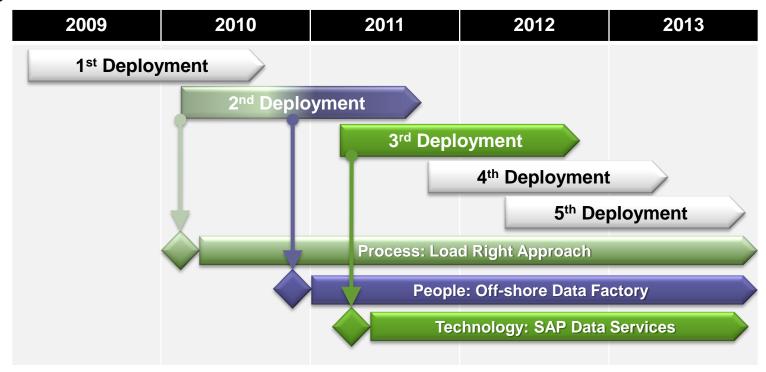
- SAP starter kit includes best practices for the main data objects
- Accenture starter kit includes data construction and enrichment tools, templates, reports, programs and scripts

Achievements

- SAP Data Services starter kit reduces development effort by up to 60% for main data objects and reduces load execution times up to 30% by leveraging SAP native features
- Accenture Data construction tool offers end users a familiar user interface (Excel), while securely saving data (SQL Server), and tracking quality and completeness metrics

The Transition

Tartan followed a phased transition approach to balance value capture and risk mitigation.



Look Ahead



- ☐ Expand the scope of the off-shore data factory
 - Data migration design
 - Data sustainment

- Collaborate with other clients
 - Best practices
 - Lessons learned
 - Accenture and SAP are exploring the formation of a user group

Key Takeaways

- It is possible to significantly reduce data migration costs without compromising data quality
- The SAP data migration tools have matured and can be successfully applied to large data migration projects
- ☐ Other clients can benefit from a similar approach (AAES / coinnovation results are available from Accenture)
- On-going collaboration amongst Accenture and SAP clients could lead to even larger benefits

