



Verizon & Fieldglass

External Workforce Management

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Verizon Contingent Workforce Program

Verizon's Contingent Workforce Program is a business solution powered by Fieldglass which manages the end-to-end sourcing process for contingent labor across Verizon's global footprint.

~\$550M in annual global spend
~5,500 contingent workers

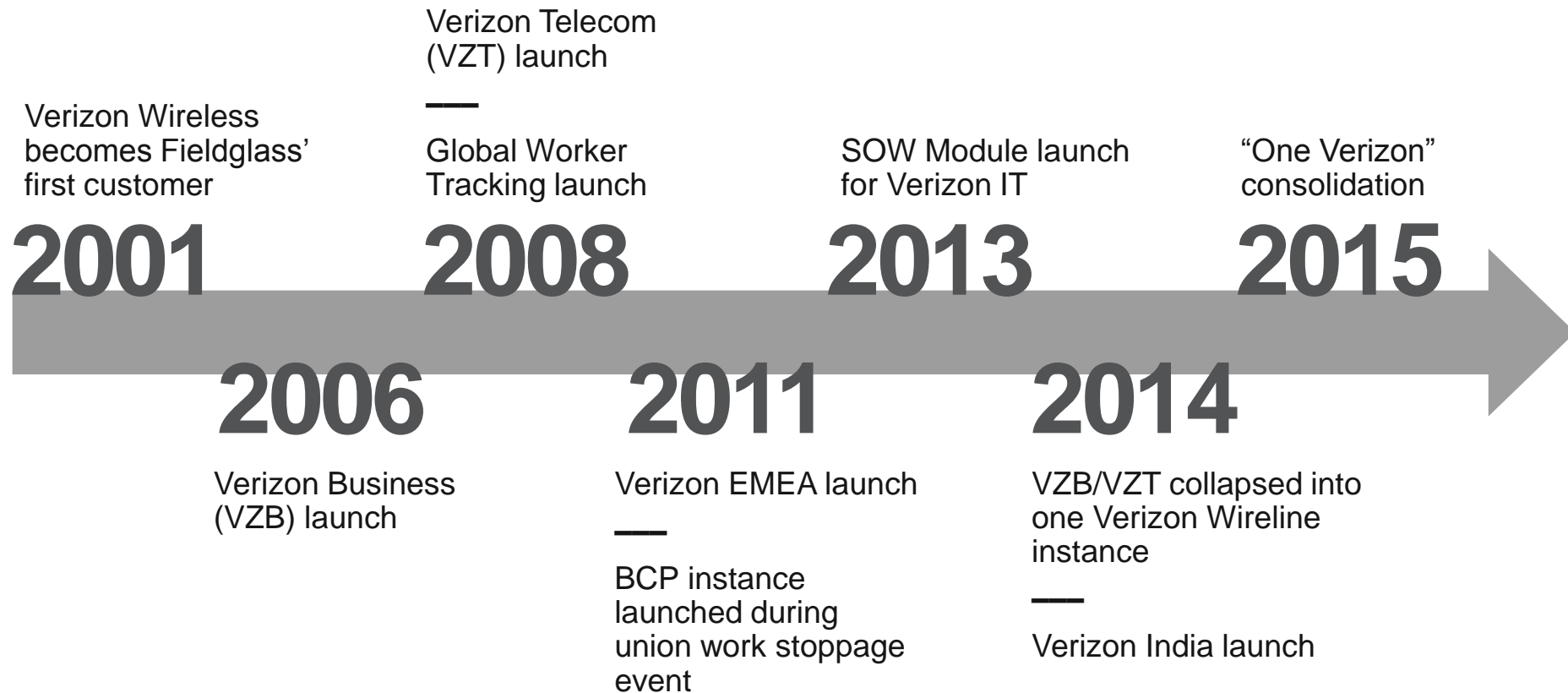
Fieldglass Benefits:

- Requisition management
- Invoice consolidation & automation
- Spend visibility
- Worker tracking
- Compliance monitoring
- Reporting & analytics
- BU-specific customization
- System integration



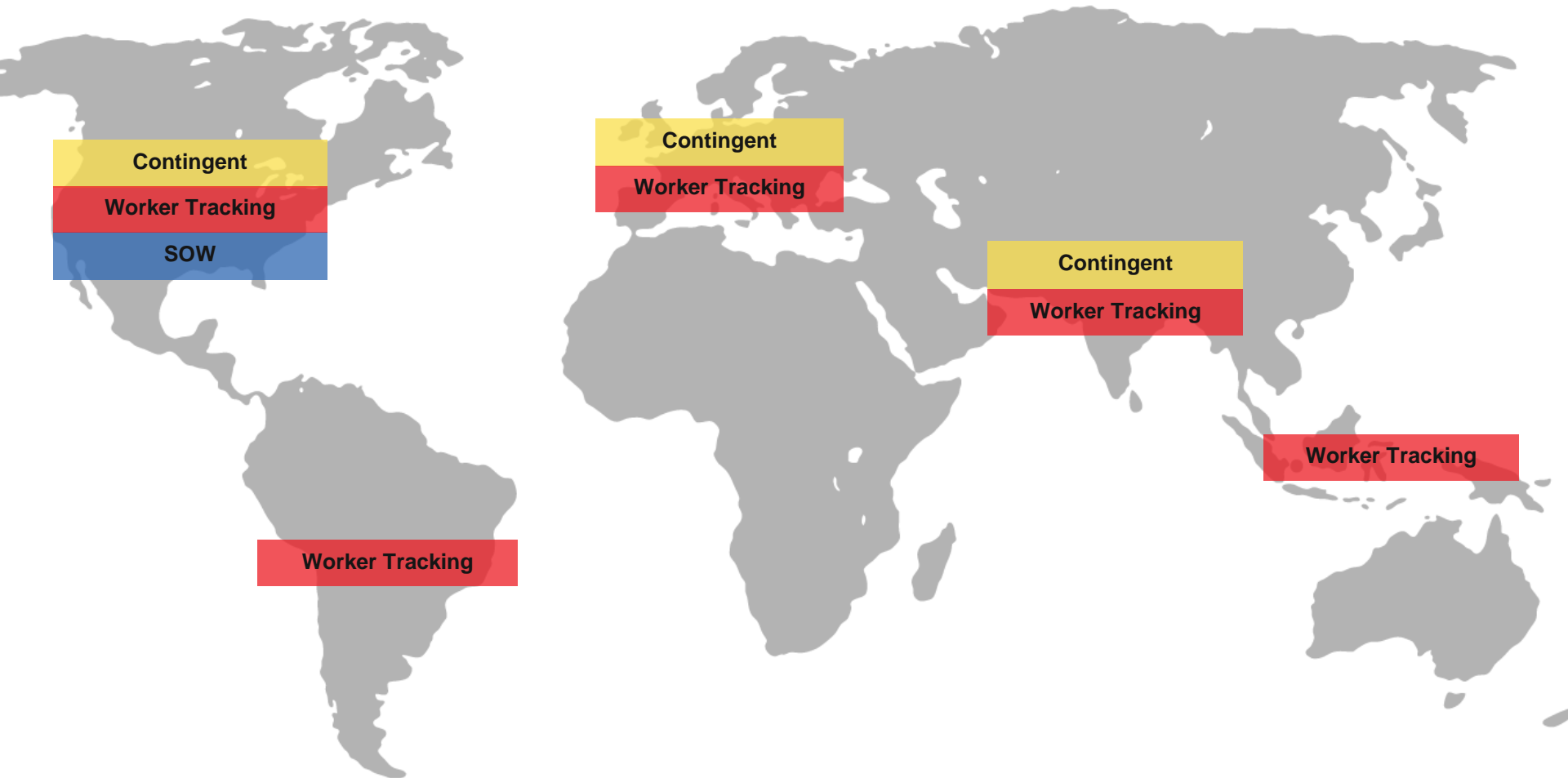


Verizon-Fieldglass Relationship Timeline





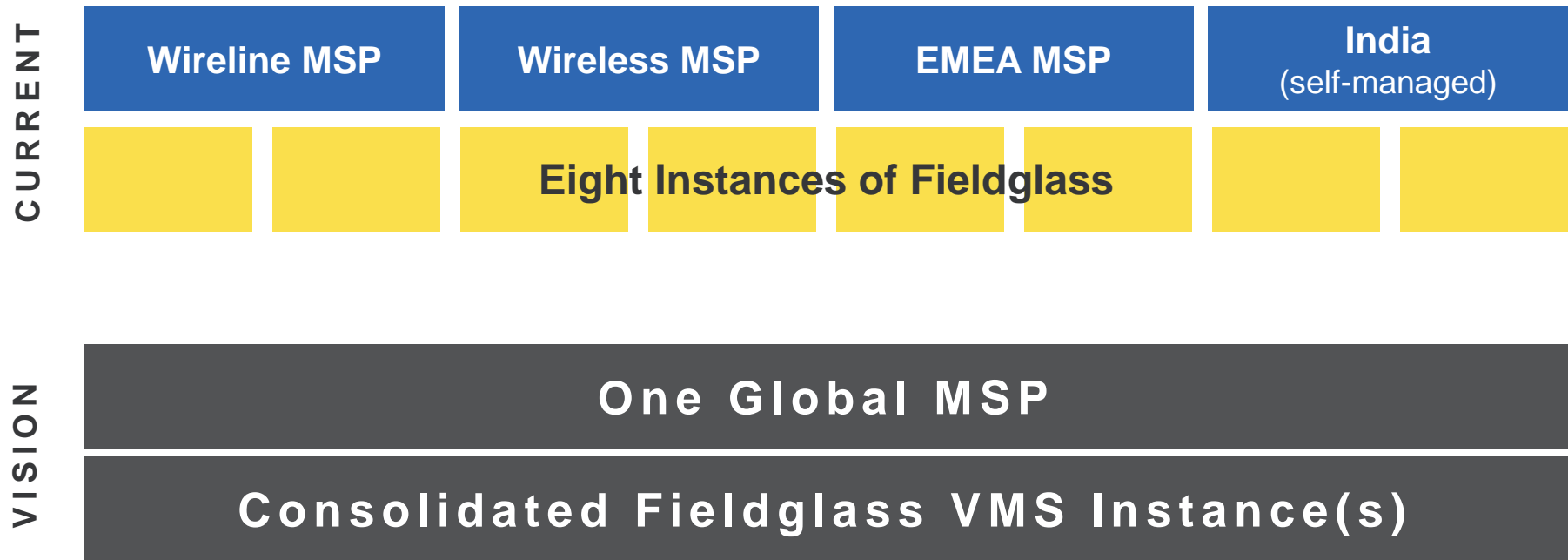
Verizon-Fieldglass Global Footprint





Contingent Workforce Transformation

Align with Verizon’s business direction, drive savings and operational efficiencies.





External Workforce Management Overview

Use Fieldglass to standardize sourcing of all outsourced labor.

Fieldglass Capabilities:

- Automated, systematic approval flows
- Supplier headcount tracking/reporting
- Deliverable/milestone tracking
- Comprehensive spend reporting
- Automatic, consolidated invoicing/payment

Benefits:

- Visibility
- Automation
- Standardization
- Centralization
- Reduced administrative touch
- Enhanced strategic capabilities

