# Helping government simplify to run at its best

**Executive overview** 



Market Dynamics SAP for Public Sector Why SAP? Next Steps

# The mandate: Government must simplify to run at its best



Ensure fiscal responsibility

Deliver consumer-like citizen services

Keep the community safe and sustainable

Drive prosperity and improve living standards for all

<sup>&</sup>quot;By 2020, more than 50% of government agencies with direct citizen engagement missions will direct at least 25% of their programmatic budget to 3rd Platform technologies and IoT" IDC March 2015

# The challenge: exceeding policy objectives while controlling operational costs

### **Primary Business Objectives**



Lower costs using taxpayers' money wisely



Improve citizen service



Improve public security and resource allocation for safe, sustainable communities



Improve decision making with engaged and empowered employees

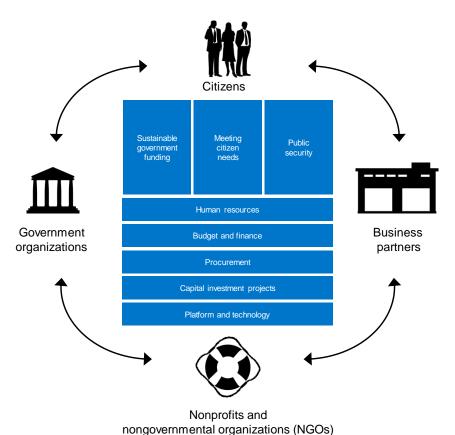
### Key questions: How do we . . .

- Break down the silos of data within an agency or between agencies to make data driven decisions
- Collaborate between public, private, and nonprofit sectors to provide a real-time, unified citizen experience
- Sense, predict, and act in real time to protect citizens from security threats, health hazards, and natural disasters
- Transform the way we compete for, recruit, and develop talent enables

<sup>&</sup>quot;Focus on performance metrics, intended outcomes and data sharing for cross-boundary service coordination"

Gartner March 2015 IDC

# Mastering the challenge: Enabling government to improve citizens' lives



**Sustainable government funding** - Achieve the best value for taxpayers' money.



**Meeting citizen needs:** Deliver tailored, seamless, and context-aware citizen experiences.



**Public security -** Provide safe, sustainable communities



**Human resources -** Obtain engaged and empowered personnel.



# Driving top performance delivers substantial rewards

Industry analysis shows that top performers in public sector achieve:*	Bottom 25%	% Average	Top 25%
performers in public sector acineve.			
60% lower audit cost	0.07%	0.05%	0.02%
14% higher first-call resolution rate	70%	79%	90%
89% lower energy use (million GJ per \$100M budget)	0.72	0.56	0.06
200/ kink on time a spent on analysis of data	40.0%	45.00/	20.00/
28% higher time spent on analysis of data (in %)	10.0%	15.6%	20.0%

<sup>\*</sup>In comparison to average performers, source: SAP Performance Benchmarking, all KPI benchmarks for public sector industries except energy use, energy use benchmark is for overall industries.

# To support top performance SAP offers a comprehensive and industry-specific solution portfolio

# Sustainable Government Funding

- Tax and Revenue Management
- Social Contribution Collection
- · Fraud, Waste and Abuse
- Debt Collection Management

#### **Meeting Citizens Needs**

- Social Benefit Decision Making
- Benefit Payment Services
- · Labor Market Services
- Omnichannel Constituent Service and Experience
- Grants Management for Grantors
- Permits, Licenses, and Inspections

#### **Public Security**

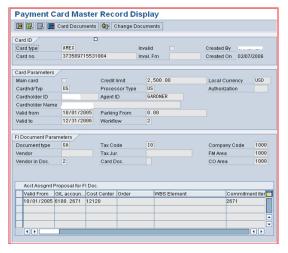
- Intelligence and Homeland Security
- Investigation Management
- · Digital Policing
- Emergency Management
- Real-Time Situational Awareness

Human Resources > Core Human Resources and Payroll | Talent management | Time and Attendance Management | Workforce Analytics and Planning

Corporate functions > Finance | Procurement

Platform and technology > Enterprise technology | Analytics | Mobile | In-memory platform

# Solutions from SAP for Sustainable Government Funding



End-to-end scenarios for payment cards

### What do SAP solutions help customers do?

#### **Tax and Revenue Management**

Increase collections and maximize taxpayer compliance with unified tax and revenue management

#### Social Contribution Collection

Enable lifecycle support of employer contributions to social agencies, from registration to distribution

#### Fraud, Waste and Abuse

Detect and prevent fraud with features that support the full fraud management cycle

#### **Debt Collection Management**

Achieve higher revenue through optimized collection

## Typical results\*

63%

Of the worlds transactions touches an SAP software system

<sup>\*</sup>Source: SAP Performance Benchmarking.

# Solutions from SAP for Meeting Citizens Needs



Performance measurement to evaluate performance, adjust future programs and ultimately deliver better services.

## What do SAP solutions help customers do?

#### **Social Benefit Decision Making**

Manage citizen applications for social benefits

#### **Benefit Payment Services**

Make inbound and outbound payments

#### **Labor Market Services**

Enhance the quality of public employment services and programs

#### **Omnichannel Constituent Service and Experience**

Provide world-class services to citizens

#### **Grants Management for Grantors**

Plan, select, manage, and evaluate grant programs with a single integrated platform

#### Permits, Licenses, and Inspections

Become an efficient and globally competitive government

### Typical results\*

88%

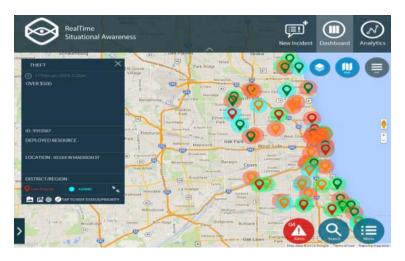
Believe that the ability to share insights between agencies is critical for their agency

15%

Lower cost of interaction when multichannel communication – such as voice, e-mail, chat, fax, and web – is used to optimize customer contact

Market Dynamics SAP for Public Sector Why SAP? Next Steps

# Solutions from SAP for Public Security



Real Time Situational Awareness enables stakeholders to predict, and act in real time to better protect the community

### What do SAP solutions help customers do?

#### **Intelligence and Homeland Security**

Manage the flood of noisy information to make better informed decisions

#### **Investigation Management**

Managing the full investigative lifecycle

#### **Digital Policing**

Help to empower the front line and protect lives

#### **Emergency management**

Respond to and recover-from emergencies and disasters

#### **Real-Time Situational Awareness**

Leverage real-time lifesaving information to make decisions ---When Seconds Save Lives, Speed Matters

## Typical results\*

**51**%

Higher percentage time spent on data analysis for organizations where the BI system provides easy to use self service analysis, reporting and visualization tools, without needing technical expertise

<sup>\*</sup>Source: SAP Performance Benchmarking.

Market Dynamics SAP for Public Sector Why SAP? Next Steps

# Solutions from SAP for Human Resources



Simplify to improve performance, capitalize on untapped opportunities with state-of-the-art HR solutions

### What do SAP solutions help customers do?

#### **Core Human Resources and Payroll**

Streamline HR and payroll operations in the cloud or on premise

#### **Talent Management**

Attract, develop, and retain the right talent for your organization

#### **Time and Attendance Management**

Improve workforce performance through optimized time-off management and time-sheet data

#### **Workforce Planning and Analytics**

Deepen insights into the impact of human capital investments

### Typical results\*

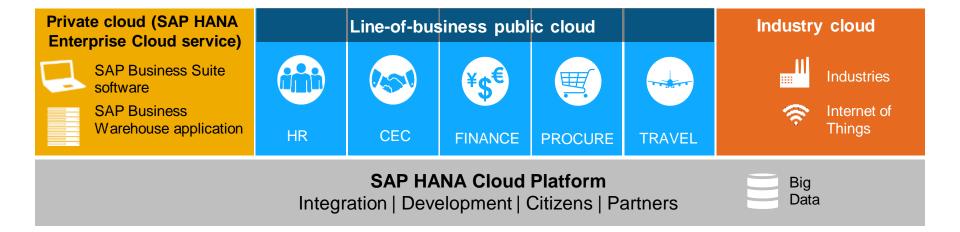
40%

Employee productivity when mobile access is provided to employees across all levels

<sup>\*</sup>Source: SAP Performance Benchmarking.

# SAP solutions are delivered on a real-time platform

The SAP platform is designed for **collaboration**, **innovation**, and **high performance**, taking a "**cloud first**" approach



# Delivering substantial value through simplification

### Complex business processes



- Real-time processes
- Digitally connected enterprise
- Best business practices



**New profit models** 

### Complex user experiences



- · Live business insight
- Role-based experience
- All devices



Immediate business impact

## Complex technology



- Simplified data model
- Choice of deployment
- Open innovation platform



Lower total cost of ownership

Market Dynamics SAP for Public Sector Why SAP? Next Steps

# SAP platforms and solutions reflect unmatched industry expertise



SAP provides solutions to 58% of United Nations member governments to help improve citizen services

Infonavit

**Deep** Public Sector-specific capabilities

**Embedded** preconfigured best practices for public organizations

Clear public sector road map

City of Boston
USDA
NASA
Plan International
Red Cross
State of Indiana
New South Wales
City of Vienna
Surrey City Council
City of Capetown
Australia Department
of Human Resources

Municipalidad de
Guatemala
Ministry of Economy,
Mexico
Province of North
Brabant
Regione Sardegna
Feeding America
NZ Department of
Conservation
Colorado Dept. of
Transportation

# **Customer references Essex Fire and Rescue**



#### Organization

Essex Fire and Rescue Service

#### Headquarters

Kelvedon, Essex, United Kingdom

#### Industry

Public sector

#### **Products and Services**

Fire and rescue services, including prevention, protection, and response

#### **Employees**

1,295 firefighters 46 control personnel 266 support staff

#### **Budget**

£72.14 million

#### Web Site

www.essex-fire.gov.uk



#### Top objectives

- Unify disparate personnel management systems and improve reporting
- Increase the efficiency of response availability and training schedules
- Integrate and automate IT systems for time entry, shift information, and payroll to eliminate redundant data entry and increase data accuracy

#### Resolution

- Chose the SAP® ERP Human Capital Management (SAP ERP HCM) solution and the SAP Workforce Scheduling and Optimization application by ClickSoftware
- Implemented self-service tools for managers and staff, including an electronic rota book to manage station availability and firefighter hours
- Met all business requirements laid out in the implementation blueprint

#### Key benefits

- Unified training, schedule, and event management, maximizing resources
- Eliminated duplicate data entry and enabled comprehensive data sharing across the organization, greatly increasing data accuracy
- Made local managers responsible for data entry and record keeping
- Provided self-service tools to manage personal details and leave records

"With SAP ERP HCM and SAP Workforce Scheduling and Optimization, full-time firefighters can arrange rotas two weeks in advance, local managers can organize movement before a shift starts, and part-time firefighters can book on or off duty with a text or check online to see availability for the next 24 hours and arrange their plans around that."

Paul Hill, Assistant Chief Fire Officer, Essex Fire and Rescue Service

# £1 million

In savings year over year

25%

Improvement in availability for 6 out of every 24 hours

# 1 pay run

Overtime payments brought forward by a complete payroll run

24x7

Availability by linking to an automated mobile solution

## NASA



# **Company or Organization** NASA

**Headquarters or Location** Washington, DC, U.S.

#### Industry

Government

# Products and Services Learning

### **Employees**

18,000

#### Web Site

www.nasa.gov

#### **Objectives**

- Consolidate three legacy learning management systems
- · Standardize training processes across 10 Centers
- · Meet the U.S. President's Management Agenda

#### Why SAP

- Ability to let employees register online for any course
- Ability for supervisors to assign and track training and manage individual learning plans
- Platform standardized training evaluation for classroom and online training

#### **Benefits**

- Consolidated systems across 10 NASA centers
- Standardized processes
- Expanded training options

# **Greater**

consolidation of systems across 10 centers

# **Better**

standardization of processes

# More

training options



# New Zealand Department of Conservation



#### Company

Department of Conservation

#### **Headquarters**

Wellington, New Zealand

#### Industry

Public sector

#### **Products and Services**

Protecting New Zealand's ecological, recreational, and historical assets while getting people outdoors and helping them have a good time

#### **Employees**

Approximately 1,500

#### Web Site

www.doc.govt.nz

#### Objectives

- · Simplify data management for rangers in the field
- Effectively manage work with volunteers, contractors, and other government agencies
- Communicate accurately and efficiently with management

#### Why SAP

- Plant maintenance to control 72,000 assets and 100,000 work orders for 500 field staff
- Ability to track and schedule all work activity using the SAP® Work Manager mobile app
- Mobile access, allowing rangers to enter data offline without returning to the office, which can often be miles away
- User-friendly, intuitive interface that reduces training time and costs
- Experience from the SAP Services organization to help meet business requirements

#### Future plans

- Expand the use of mobile technology across the organization
- Move SAP Work Manager to a cloud environment
- Continue to work with SAP to improve processes and drive the conservation mission

"Our rangers work in a rugged and dangerous environment. With SAP Work Manager, they can focus on protecting our natural assets and keeping visitors safe. They don't need to worry about whether data is getting back to the system correctly. The rangers like it because it is easy to use – and that means we like it too."

 $\label{eq:mike-end} \mbox{Mike Edginton , National Manager for Recreation and Historic Management , Department of Conservation}$ 

#### **Precise**

Accurate data and complete visibility into field activity for management

#### Reliable

Short- and long-term scheduling, ensuring resource and staff availability

#### **Flexible**

Recording and tracking of unplanned, ad hoc, or unexpected work

#### Versatile

Plan and wish-list creation that can be submitted for funding consideration

#### **Efficient**

Greater productivity by cutting wait times related to desktop and Internet access as well as data uploads, which have been reduced from hours to five minutes or less



## Province of North Brabant

**Provincie Noord-Brabant** 

#### Organization

Province of North Brabant

#### Location

Brabantlaan 1, 's-Hertogenbosch, The Netherlands

#### Industry

Public sector

#### **Products and Services**

Government services for constituents

#### Web Site

www.brabant.nl

#### **Partner**

SAP® Consulting organization

#### Objectives

- · Maximize outcomes with limited public revenues
- Adopt innovative approaches that support economic and social development and sustain a high quality of life for constituents
- Integrate multiple information sources to let users access land management data from a single business software system

#### Why SAP

- Determination to retain the existing SAP software workers were trained to use
- New service introduced by SAP Consulting that implements geographical enablement of the SAP ERP application
- SAP experts' ability to understand the business and IT landscape of the Province of North Brabant

#### **Benefits**

- Reduced effort and time required to execute land and asset management processes
- New value for constituents through greater process efficiency
- Ability of business users to access all data even spatial data quickly

"The implementation service for geographical enablement from SAP Consulting helped us quickly and cost-effectively deliver geographic data to our users."

Eric van Os, Project Planning and Control, Real Estate Development Group, Province of North Brabant



Visibility of business data

## Less

Time required to execute business processes

# **Better**

Data quality



### Plan International



#### **Company or Organization**

Plan International

### Headquarters or Location

Surrey, United Kingdom

#### Industry

Nonprofit, Professional Services

#### **Products and Services**

Compensation
Learning
Performance & Goals
Recruiting Management
Succession & Development

#### **Employees**

10,000

#### Web Site

www.plan-international.org

#### Top objectives

- Manage and mobilize a field staff of 9,000 without relying on paperwork
- Give executives and managers greater visibility into the makeup of the workforce
- Unite the disconnected talent management systems used by individual countries and regions

#### Resolution

- Rolled out quickly worldwide using an agile methodology
- Seamlessly combined HR and financial data from SuccessFactors and SAP platforms
- Allowed field staff to log onto a talent management solution from anywhere, on any device

#### Key benefits

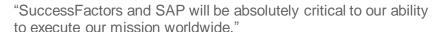
- Saved €150,000 annually by eliminating HR point solutions
- Increased efficiency to enable growth from an almost €700 million to a €1 billion organization
- Supporting a growth model by extending humanitarian services to new countries over the next 5 years
- Helped countries that currently deliver programming and humanitarian services to begin fundraising in their local markets

**€150,000** 

annual savings by eliminating HR point solutions

**€1B** 

annual revenue goal, due to greater efficiency



Mark Banbury, Global Chief Information Officer, Plan International



# Public Sector industry leaders rely on SAP

# Sustainable Government Funding











### Meeting Citizens Needs

#### Provincie Noord-Brabant









### **Public Security**











#### **Human Resources**











# **Next steps**









#### **Experience**

. . . it yourself at the next SAP event near you, or check out SAP global events or solutions for the public sector industry

#### Contact

... your account team to schedule a meeting. SAP CONTACT NAME

SAP E-MAIL ADDRESS

### **Engage**

... with SAP in design thinking workshops.

Contact: your SAP CONTACT

#### Initiate

. . . the benchmarking process with a free value assessment at valuemanagement.sap.com.

# **Appendix**

industry place mat



# SAP for Public Sector

# Empowering government through technology to help the world run better

SAP empowers government organizations to run better and improve citizens' lives by empowering agency services personnel, reducing operational cost and complexity and effectively managing risk and compliance.

#### **Industry strategy**

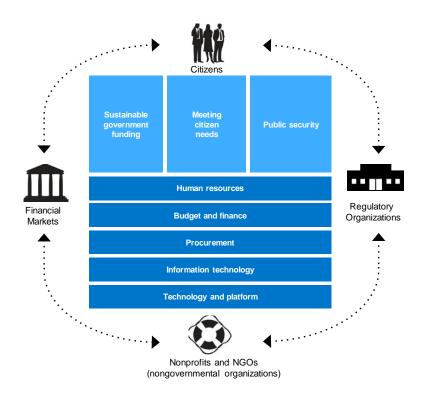
#### SAP helps public sector:

- Ensure stewardship of public resources through transparency and accountability
- Run smarter, faster, and simpler with the right mix of technology designed for how people work
- Make data available for better citizen services
- Improve performance by planning and directing resources in real time

#### **SAP for Public Sector solutions in 2018**

- 5 million government personnel using SAP software to improve performance and citizens' lives
- 500 million citizens being served by organizations running SAP solutions

#### Innovations for our public sector customers



- Deliver the next-generation citizen experience with mobile, social, and multichannel citizen interactions: Tailored, seamless, and context-aware citizen experiences across channels
- Improve government performance: Streamline and automate core government operations to run in real time with flexible, agile processes
- · Use the cloud: Deliver new levels of agility and innovation at a lower cost

#### Industry value map for public sector

# Sustainable government funding

- Tax and revenue management
- Social contribution collection
- Minimized fraud, waste, and abuse

# Meeting citizens needs

- Social benefit decision making and payment
- Multichannel citizen services
- · Grants management

#### Public security

- Intelligence and homeland security
- Investigative management
- · Policing excellence
- Emergency management

#### Urban matters

- · Improving livability
- Transforming government
- Driving economic prosperity

Corporate Functions > Human Resources | Procurement | Information Technology | Finance

Technology > Big Data | Analytics | Enterprise Mobility | Cloud Solutions

#### Featured differentiators and road map

#### Recent innovations

- SAP Business Suite software powered by SAP HANA
- SuccessFactors Talent Management Suite bundle
- SAP HANA enablement across many solutions in the SAP for Public Sector solution portfolio
- Rapid deployment solution for public sector financials
- · Enhancements for social services

#### **Planned innovations**

- Revamped user experience for public-sector user roles
- Enhancements for tax and revenue management
- Enhancements to investigative case management
- Omni-channel for the public sector
- · Public sector in the cloud
- Customer connection enhancements

#### **Proof points**

**14,800+** public services customers worldwide in 130 countries run SAP software

**Deep** public sector–specific functionality

**Embedded** preconfigured best practices for public organizations

Source: SAP customer database

#### Resources

#### Web resources

SAP.com

SAP.com public sector

**SAP Solution Explorer site** www.sap.com/solutionexplorer

SAP Value Lifecycle Manager site valuemanagement.sap.com

#### Social media



Public sector view Public sector blogs



Twitter @sappublicsector